

State of Sorority

National Officers, Past Supreme Basileus, Regional Officers, Sorors and Fraters.

Good Afternoon. Welcome to the 65<sup>th</sup> Boule Educational Conference. I am truly excited to host you all under the 21<sup>st</sup> administration leadership. It has been an eye opening two years, and today I will bring you up to date. We have tipped the scales during this Boule with more than 500 people in attendance and for that I thank you all. What a great networking and succession planning opportunity? At this time let me introduce the BOD so you all know who they are (1<sup>st</sup> Supreme Anti-Basileus, 2<sup>nd</sup> Supreme Anti Basileus, National Secretary, Tamias, Tamiochus, Dean of Membership, Dean of Sponsors, Historian, Asst. Secretary, Immediate Past Supreme Basileus and our Professional Registered Parliamentarian. Now the Regional Directors, Northeast, Southeast, Middlewest, Middlesouth and Southwest. Will All Committee Chairs please stand and be acknowledged? Committee members please stand. Please give them a round of applause for a job well done. They have worked diligently to assist in moving us forward.

First let all the First-time attendees stand and be acknowledged. Please give them a round of applause. We are excited to have you and hope this is a wonderful experience for you. If you did not get your first time attendee Lanyards, please do so at the registration desk.

Who are all the First-time Nurse Practitioner's attendees. Please stand and be acknowledged.

Let's congratulate our newest chapter, Eta Eta Eta chapter, of Las Vegas. We are happy to have you as the first chartered chapter under the 21<sup>st</sup> Administration and for Darneta G. Brown the National Organizer. Please welcome them.

As we move forward, again I find myself having to address some items that continue to circulate within the organization. We must nurture our nurses. So, let's clear things up so there is no confusion.

1. In 2015, we voted for a full revision of the bylaws not amendments,
2. In 2017, we voted to send it back for revisions that had been called for in 2015.
3. To date as we conferred the Mr. Stenson, the President of Registered Parliamentarian the format we submitted was current and correct for revision not for amendments.
4. We did not need old things from 2013 bylaws, since this was a revision. Yes, some things needed to stay, because it is the foundation of our charter.
5. We have not had a full revision in more than 10 years. So, as requested we followed your vote. Please remember that we cannot- run this organization with

bylaws that are 6 years old and have not been revised. At this time, we are not compliant with our 501c3.

- In addition, it has come to my attention that some members have voiced concerns that members who are Professional Registered Parliamentarians should not be so for the organization on the National level. Please remember that our goal and purpose is to elevate the plane of nursing. All of us are nurses in different disciplines. We have talent beyond belief in this organization and must harness it. Our 11<sup>th</sup> and 13<sup>th</sup> Supreme Basilei have been profession registered parliamentarians for the organization for years and recently our 19<sup>th</sup> Supreme Basilei, did so at the Southeast region without these credentials. When a Soror/Frater chooses to do this, they are educated enough in the discipline to choose to give up their right to vote and remain impartial. I wanted to explain and make sure we are understood what this means to Chi Eta Phi on a national level.
- To date we have three approved vendors for the organization, (F & S company, Dare to be Different and NER). Their license is good until May 31, 2020. The display of the license should be noted on their vendor table, representing they are in compliance. A certificate with a seal, along with expiration is noted on their certificate. They have all paid to use the license.

- Revocable license is a procedural concern, so it is not necessary to place them in the by-laws. This is our business entity. The board does have the authority to change the pricing, if in the future it is necessary to do so. Remember we must be stewards of Chi Eta Phi and assured that we are not purchasing items from vendors who do not comply with our licensing procedure. So, if we don't protect our name and emblems then who will do so.
- We have been working hard with the Public Relation company to brand our organization. We hope you have loved the new power points that all chapters and members can use during any event where Chi Eta Phi Sorority, Incorporated is involved. I want to thank Sorors Nadirah Keith, Karen Rabb, Margaret Pannell and Connie Sumner for their long hours in helping to get this done prior to Boule'. We have a logo to brand our name and now our Motto. Every other organization has been ahead of Chi and now we are on board.
- Also, a new brochure is being worked on and has been completed. It will be distributed to the chapters once approved by the committee. It will be on purchase order form by the Fall. Along with the PR company we have marketed our visibility at this conference on several marketing venues. The press releases have gone out.

- We continue to build the infrastructure of this great organization. We are nearing getting a few more things in place as we move forward. The house is completed inside, but continues to need outside renovations. We will be having a roof repaired and need to make sure there are no leaks or structural damage due to the amount of rain we have been having. The committee has not yet signed off, so we continue to not be back in the house.
- Due to the re-appraisal of the Sorority House the taxes on the property has significantly changed. In 2017 the taxes for the property was \$6000.00 yearly. Today the property taxes have risen to \$60,000.00 per year. Yes, \$60,000.00 per year. We are in prime market target and we can't not allow them to tax us out. I will be contacting an attorney to make sure this is correct after Boule' and will keep you updated. So during this boule', the Chi tree replica is on display to purchase a leaf, that will be mounted in the house on the brick wall. Again, a platinum leaf is \$1000.00, gold \$500.00 and green and yellow leaf is \$250.00. These dollars will be restricted to maintain the house. More information will be sent our in the Fall.
- Membership: Since July 2017 to present we have taken in 550 members, graduate and undergraduates. We are nearing 3000 members in Chi Eta Phi Sorority, Incorporated. To date we have 2850 active members. Kudo's to the chapters taking in new members, now let's keep them and grow this

organization. There continue to be chapters, who have not taken members in for two years or more and they are shrinking in membership numbers at a local level. I will be asking Soror Richbrough to assess and be a liaison to assist those chapters in growing their membership.

- So, I guess the next is concern is life membership, so after this Boule's . We will be allowed 25 members to apply for life membership. The fee is \$3500.00 and will need to be paid by November 30, 2019. It will be on first come first serve. Please make check to Chi Eta Phi Sorority, Inc and mail to National Tamiochus.
- The seal, some chapters remain confused about the seal on reports. Under the 19<sup>th</sup> Administration, the boule voted to use the seal only on the chapter statements. The goal for- next year is to have the dues paid on line and you will only have to send the chapter statement with seal imbedded to ensure accuracy.
- We have finally obtained the key to our safety deposit box. It has taken nearly two years to obtain the key for the safe deposit box. We have removed and added a new lock and all the official documents are placed in them. Going forth, the Office Manager, Property Manager and the Supreme Basileus will all have the keys to avoid this delay in the future.

- We are in need for members locally to step up to the challenge, there are chapters whereby we have had Basilei for more than 10 years in office. This is unacceptable. A chapter cannot move forward with this occurring. There must be succession planning. We need our -immediate past basilei to assist in the grooming. I am asking all of us and me included to mentor our local chapters so they want to excel to the next level within our organization.
- Now, comes the fun discussion, finance, yes, finance and due structure...
- Let me educate you on the decisions regarding some cost within the organization. We do not need Boule's approval to increase pricing. i.e. membership applications. If you are paying the same for gas in your car from ten years ago, please let me know. If you need information, please seek me out and ask the questions that need to be asked so everyone is on the same page. Please do not generate negative publicity for the organization and spread it like a virus in a computer. We need each other and this organization is stronger when we work together.
- We are having concerns that many of the chapters are not performing elections in the month of May. This is in our bylaws and not an option. Your fiscal year with new officers is June 1. Please be in compliance with the bylaws of the organization.

- Chaplains corner, the National Chaplain will be hosting each region chaplains to ensure that the memorial ceremonies are done with dignity and in accordance with National. We are here to assist you with powerpoint. We are a team and will help you as you require it.
- This year, we have been invited to attend the ANA symposium in Washington, DC. Soror Bonita Ball represented along with myself and the Immediate Past Supreme Basileus, attended the meeting.
- We are delighted that within the last two weeks we have two new partners. **Walden University**, on line for Nurses to elevate their plane. They will provide 10% reduction in tuition to Chi Eta Phi Sorority, Inc members. All disciplines in nursing included except Family Nurse Practitioners, and Emergency Room Practitioners. They also, will provide scholarships for school upon review and completion of forms. The link will be placed on our web site and all levels so you can access. Mr. Ed Johnson is here at the conference if you need more information. The second partner is **Chamberlin University**, who is here at the conference, will provide 15% off tuition to Chi Eta Phi Sorority, Inc members and this will be on web site after Boule' as well. Please stop by their table and introduce yourself. We are working on the completion of System for Award Management (SAM) this organization allow those Veterans and those working in Governmental



agency to have the educational conferences paid for. This means going forth if you work at these agency and desire to attend Boule, Leadership or Regional your registration -fee can be paid for by this group. More to come.

- The Health Advocacy and Social Policy committee has developed an advocacy tool kit which will be posted on the web site for your use. We all need to better understand our roles as nurses in advocacy work with all the current changes affecting health and social injustices occurring today. With over 4 million nurses nationally we can make a difference.
- The Technology committee has completed their social media booklet which will be placed on website for all members. Refer all questions to technology committee.
- It is of concern that many chapters do not have an operational budget, so next year we will need to review each chapter budget to ensure compliance.
- Let's address the Chi Stroll, especially since Facebook tells all. It is not appropriate for Chi to use other organizations lyrics and change the wording. It's a violation to their license. We have several songs within the organization, so we can stroll to one of those. I know many of you don't know the lyrics. So, I will request Soror Bernice Bogan to record them musically and place on the web-site. You know with all this talent within

the organization someone can produce and copy right with board approval.

That's how we got our Sorority song.

- We have eliminated using Carmen Austin, who for the past 16 years have been completing the summation of the evaluations for the national, regional and local level. We are saving \$6,000- \$10,000 per year in eliminating this due to technology.

### **Financial Report:**

This report is from January 1, 2019 to May 31, 2019

Bank of America-----Conference Acc-----	\$ 240,151.57
Savings Acc-----	\$ 178,676.69
Total Amt.-----	\$ 418,828.69
Wells Fargo-----Operational Acc-----	\$ 432,168.91
Paraphernalia Acc-----	\$ 14,292.26
Total Amt.-----	\$ 446,461.17

Chase Bank-----Checking -----\$ 74,451.44  
Savings-----\$ 201,816.08  
Total Amt.-----\$ 276,267.52

Suntrust-----Employees---Checking Acc.-----\$ 192,517.20  
Savings-----\$ 21,058.61  
Total Amt.-----\$ 213,629.81

Comerica Bank-----Sorority House Acc-----\$ 211,450.06  
Total Amt.-----\$211,450.06

Certificate of Deposit-----\$ 50,000.00  
Total Amt.-----\$ 50,000.00

SUM = \$ 1,616,636.82

One Million, Six hundred-sixteen thousand-Six hundred-thirty-six dollars and  
eighty-two cents

I want to take this time to -thank and acknowledge the support chapters newly elected Basilei, Andrian Preister-Coary, Alpha Eta chapter, Shanita Washington, Theta Chi Chi chapter and Brenda Wood, Nu Phi chapter. They were sworn in, and jumped into Boule mode and I am thankful for your assistance.

As a reminder, please use the resources we have developed for you. We have worked hard on all of these resources and we really need everyone to use the website and other social media resources. It is all out there for you to review and utilize to make Chi Eta Phi the BEST!